

# **Department of Leadership and Organization Management**

#### **POSITIONS**

Professors at All Ranks

### ABOUT THE ORGANIZATION

Originally under the name "Tsinghua Xuetang", Tsinghua University was founded in 1911 and is one of the most prestigious universities in China. Tsinghua University School of Economics and Management (SEM) was established in 1984, with Mr. ZHU Rongji as the founding dean. After 40 years of development, Tsinghua SEM has achieved remarkable results in talent cultivation, scientific research, social services, cultural heritage innovation and international exchanges and cooperation. It has taken the lead in obtaining the top two certifications of global management education AACSB and EQUIS and becomes a leading economics and management school in China. The school has about 6000 students in the undergraduate, doctoral, master's, MBA and EMBA programs. Tsinghua SEM has a strong faculty team with about 150 full time faculty members.

### **POSITIONS SUMMARY**

The Department of Leadership and Organization Management encourages individuals who have (or expect to have before employment) a Ph.D. degree in management and related fields such as **Organizational Behavior**, **Human Resource Management**, **Industrial and Organizational Psychology**, **Computational Social Science**, **Sociology**.

Candidates must have a strong commitment to effective teaching, productive research, and quality services to the school, the university, and the society. As an evidence, candidates should have relevant teaching experience, a good research record and must demonstrate good potential in publishing high-quality papers.

## **APPLICATION**

To apply, please send an application cover letter, CV (including a list of publications and working papers), three letters of reference (apart from tenured positions), evidence of research and teaching excellence, selected articles or working papers to scholar@sem.tsinghua.edu.cn.

Screening of candidates will start immediately and will continue until the positions are filled.